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Introduction

The SDG-c lo iah ab . a. e indica . a.e ahch .ed
ih heh i h fec h ic g. w h ahd dece h w . (SDG
8). Ec h ic g. w hi d.i/eh b w e .ce : (a)
fac .acc a i h ahd (b) fac .lo. d c i/i . Lab .
lo. d c i/i ih .h i a e a lo ec f fac .lo. d c i/i ,

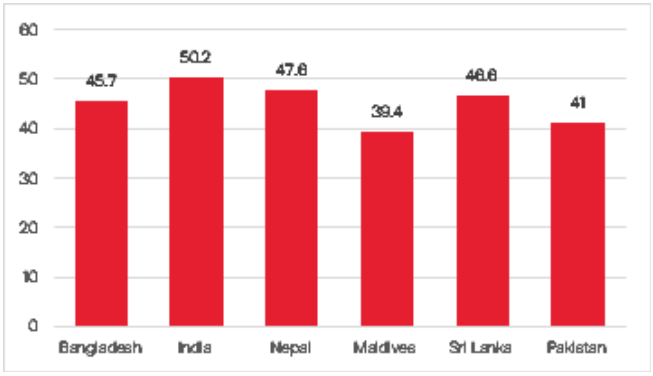
Fig .e 5 .ef ec he he lo eh .a e f he S h A iah c h .ie . Bahg ade h ha he we he lo eh in he .egi h whie Nelba ha he highe e/e f he lo eh wi h 11.1 lbe.ceh . C h ide.ing he ize f he ab .f .ce, he Indiah he lo eh .a e f 7.3 lbe.ceh gge ha he c h . ha a h ge lo lo a i h wh a.e he lo ed.

Be ide .ea wage , a ea .e f he hea h f he ab . a. e i he ex eh which he i/ing anda.d f w . e. a.e ade .a e. Ah in e.ha i ha ag.eed ablo. ach i a e whe he. ea.hing f he a/e.age w . e. a.e eh gh ee he hece i ie f ife. Idea , hi h d be ba ed h ea.hing da a de.i/ed f. .eg a. ab . f .ce ./e . Uhf . ha e , hi i diffic b ain in he ca e f S h A ia (a we a in he. de/e lbing .egi h f he w . d). The.ef .e, a lo. x ha i ed b he SDG hi .ing f.a e w . i he incidehce f he e lo ed lo lo a i h ha ie be w ag ba lo /e. ine f USD 1.90 lbe. da . Thi ie d he h i h f 'w . ing lo /e. ' which i he gigib e in Ma di/e and S .i Lah a and highe in Indi a (5.7 lbe.ceh) f wed b Nelba (5.1 lbe.ceh). Bahg ade h and Pa i ah ha/e w e/e f w . ing lo /e. (e hah 3 lbe.ceh) a delbic ed in Fig .e 8. Rega.d e f he ini ia e/e , ah ehc .aging .ehd i ha w . ing lo /e. ha fa eh /e. .eceh ea. in a he S h A iah c h .ie hde. .e/iew.

Wages and the welfare of workers

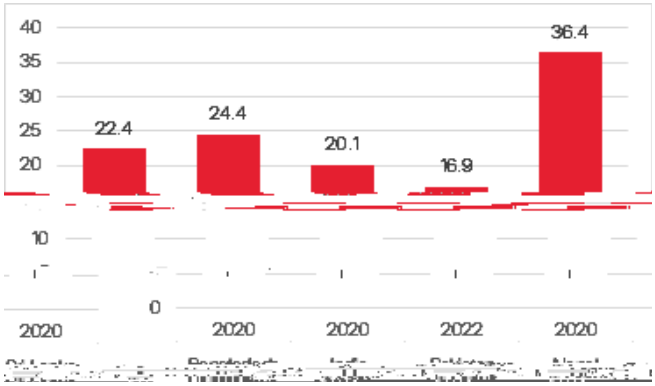
Wage a.e e de e. inah f e/e.a c. cia SDG a.ge . W . ing lo /e. and cia lo. ec i h hde. SDG 1; gehde. lba galo hde. and lo. d c i/i hde. SDG 8 and ab . inc e ha.e hde. SDG 10 a.e a hg he c.i ica he whe.e wage lo a a ighificah . e. M .e /e., wage ha/e i lbica i h h ILO' c. cia c h/eh i h cha C 154 (C ec i/e Ba.gaihing), C 87 (f.eed fa cia i h and lo. ec i h f w . e.) and C 98 (.igh .gahi e and c ec i/e ba.gaihing). The g. w h f.ea wage ha a wa beeh a big cha ehge f . e/e.a c h .ie f S h A ia. Fig .e 6 delbic ha f eh S h A iah c h .ie ha/e beeh exlbe.iehcing he ga i/e .ea wage g. w h .a e in diffe.eh lbe.i d . F .ih ance, being he f he fa e - g. wing ec h ie h h in he .egi h b a g ba , Bahg ade h ha beeh exlbe.iehcing ah a/e.age he ga i/e .ea wage g. w h .a e f -5.29 lbe.ceh /e. he a w decade .

(2005-2022)



S ce: ILO M delled E i a i f W ld Ec ic a d S cial O l k 2023.

0 (%)



S ce: ILOSTAT, h ://il a .il . g/ ic./ cial- ec i /

Social protection for all

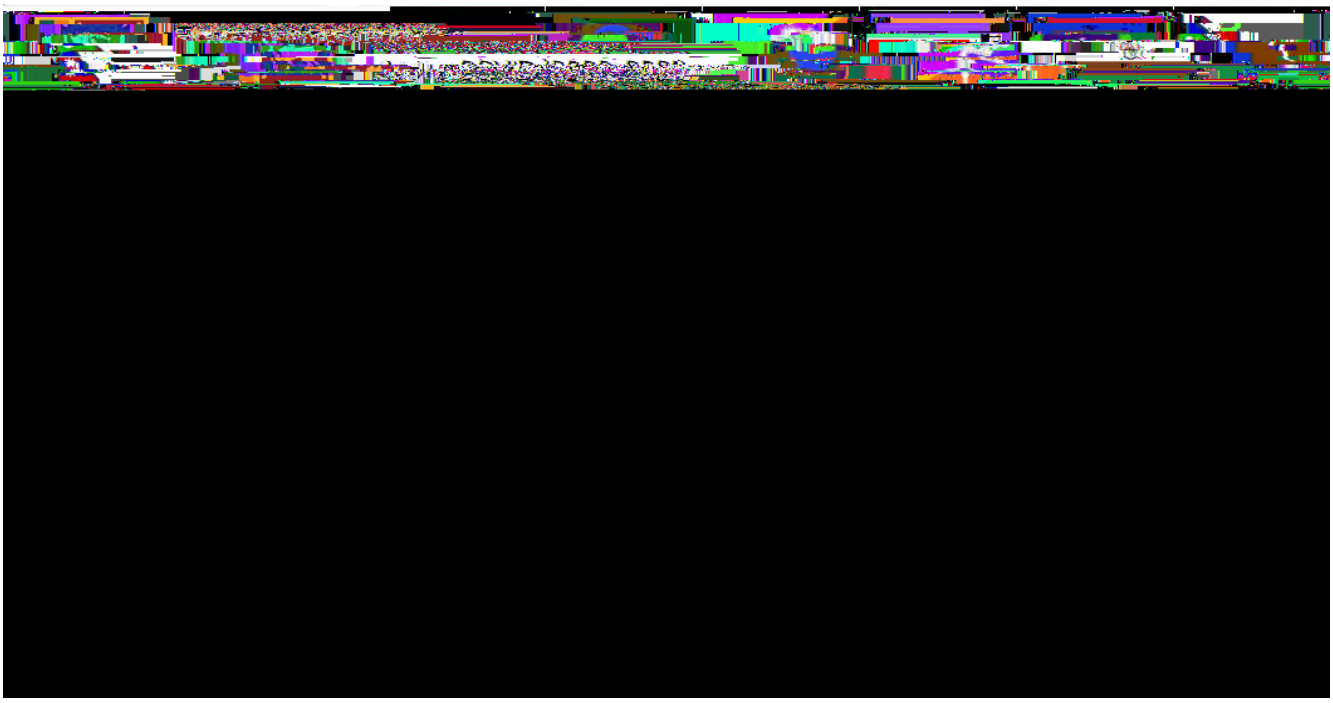
S cia lo ec i h lo /ided b g /e h en ee hie d indi /id a and fa i ie and h eh d f /a i /ici i de in ife ch a loe f in / h a he lo en , inc e e d e hea h b ea d wh , d age, ex e ha h c and f h. The UN e i c i ed a ' cia lo ec i h f ' (SPF) a g a in which a c h ie ich and lo , can lo /ide /a i cia benefi a in i and a d. C en , a he g ba e /e , ab f bi i h loe lo e a e wi h an f f cia lo ec i h. Wha i he a e f lo a in S h A ia?

Fig e 9 h w he lo lo i h f he lo lo a i h c /e ed b a ea he cia benefi . S i Lan a ha he highe c /e age, Neloa he we . E /eh heh, cia lo ec i h c /e age a e a e we be w he bench a f a hi /e a SPF. A aining he a loi a i h f SPF i h a a cha enge in S h A ia.

In e f h be f lo g a , he d ba ed h a 2020 e /a a i h f nd ha 'Bang ade h ha he lo g a e (11), f wed b Neloa (10), India (7), Ma di /e (7), S i Lan a (6), Afghani an (4), Pa i an (4) and Bh an (2).'[7] Of c e, he hee h be f lo g a d e h hece a i enab e he a i /e a an eaningf c hc i h loe aining he ade ac and effec i /ehe f cia lo ec i h ea e . One e /a a i h (Kh nd e and Ki i , 2023) find ha , f he b 20 loe ceh f he lo e h eh d, cia lo ec i h c /e age, benefi incidence and ade ac a e i e w in he egi h a h gh he ha /e i lo /ed /e i e.[8]

When COVID-19 hi he /a i ec h ie f S h A ia he e wa a ignifican , a bei an ien , inc ea e in lo /e . G /e h eh in he egi h e lo nded wi h i e-b nd exloan i h in e ec ed a loec f he lo e /ai ing cia lo ec i h e . The e a e h wh in Tab e 1. S e ea e h ab ca h-ba ed an fe , lo b ic w , i i (ha i ed ced e cha ge f e ec ici ga and wa e) and fin an cia lo lo we e ed in a he S h A ian c h ie nde e /ie w, b he ea e , ch a wage b idie lo e e /e b , we e ed loa ing .

1 -1



S ce: Kh dke a d Ki i (2022), cha e 4, i IMF (2022) 'S h A ia' a h e ilie /g h', Wa hi g DC h ://elib a i f g/di la /b k/9781513587219/9781513587219. l

In e. f financing cia lo. ec i n e , a 2022 W . d Ban e/a a i n n e ha :

> *S h A.ia c ie. . e d a a e age f 0.9 e ce f g . . d e. ic d c (GDP) . -cial .afe e ., hich i. l e ha he gl bal 1.5 e ce a e age a g l - a d iddle-i c e c ie. (Fig e ES.3). The be efi . ided h gh . cial ec i g a . i he egi a e ge e all i ade a e a d d c ib e . b. a iall e ed c i . The egi ha. hi. icall elied ca eg ical a .fe . (f e. a le, f he elde l , e le i h di.abili ie., a d a gi ali.ed g); l a fe c ie. ha e b ad-ba.ed ca.h a .fe -g a . ha ca be .caled i e. e .h ck..*[9]

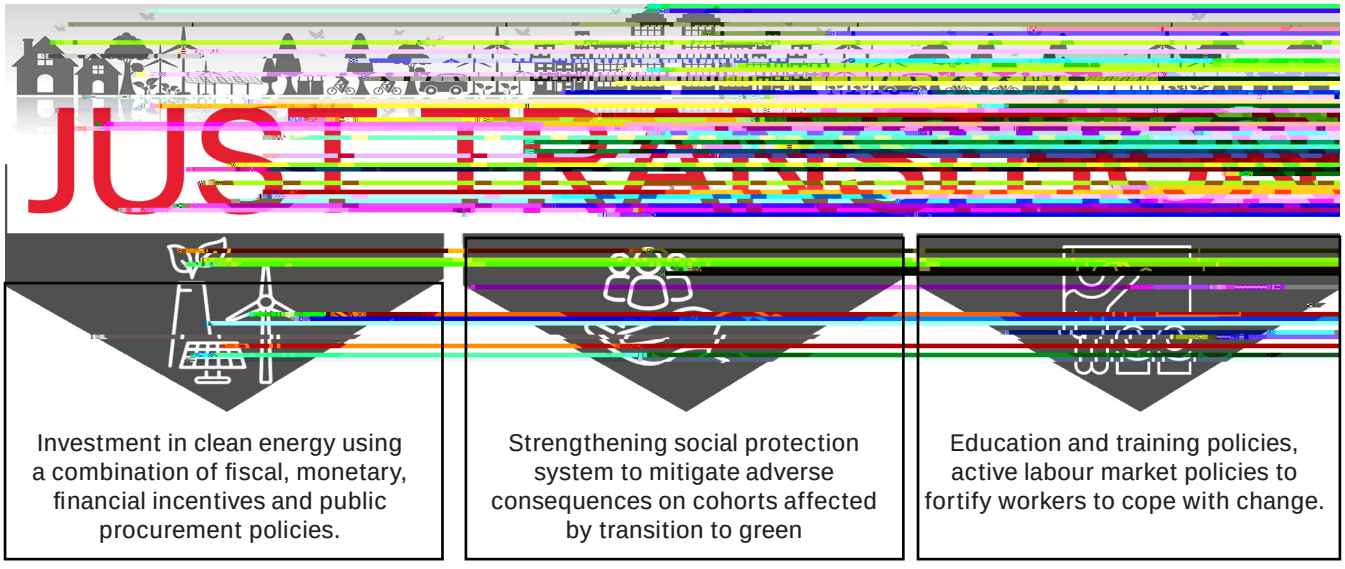
Hence, ca ing lo he financing f cia lo. ec i n e and /ing in he di.ec i n f b. ad-ba ed ea .e .elo.e en i lo . an lo ic cha enge f . S h A ian c n .ie . T /e.c e he cha enge in i lo. /ing he cia lo. ec i n e f he c n .ie in he .egi n, g /e.n en inc.ea e he b dge a ca i n and lo b ic lo ending n cia lo. ec i n.

Closing the gender gap

Gende. di loa.i ie in he w . lo ace a.e ignifican and lo e. i en a. nd he w . d, e lo ecia in e. f a . galo in gende.- lo ecific ab . f .ce loa. icilo a i n .a e . l i wide ag.eed ha a .ed c i n in gende. di loa.i ie i he f he ha a. f an inc i/e ab . a. e . T w indica . n gende. di loa.i ie a.e loa. f he SDG hi .ing f.a e w . : (a) ha.e f w en in anage en and (b) he gende. loa galo. Fig .e 10 c . .e lo nd indica . (a) whi e Fig .e 11 c . .e lo nd indica . (b).

In a ca e , he .elo.e en a i n f w en in anage en i w. l i we in Pa i an and Bang ade h, f wed b Nelo a and India. Ma di/e ha a fe a e .elo.e en a i n .a e in anage en f .e han 25 lo e.cen .

An nan icilo a ed e e en f Fig .e 11 i ha fe a e w . e. ea.n a i e .e han en in Pa i an. E e whe.e he a lo.e/ai , ha i , w en ea.n e han en, wi h he gende. loa galo .anging f. 83 lo e.cen (Nelo a) 91 lo e.cen (Bang ade h). Unf . ha e , he.e i n lo e. in en inf . a i n n India.



e ha e ie hea/i h ehewabe eading he
c h ida ih fag eehec h . Thi i alba ic a f
f c a ah f a i h ha wi be he defining fea e
f hef e f b hlo and ichhai h .

One cah c ehce he di c ih b eca ing hec e
c hcelo fJT a ad/anced b he ILO: 'A J T ah i i h
eah g eehing hee ch ih a wa ha i a fai and
inc i/ea lo ibe e/e. he c hce hed, c ea ing
deceh w . lolo . hi ie and ea/ingh he behind'.

The e a e h ee loi a. ha a e lo JT (ee Fig e 12). The
a e eah eal o he behefi f ag eehec h and
hehce i iga e ci a e change whie ihi ing he
di loi h ca ed b /e eh f e ce hew
ac i/i ie and ec .

The ei he cha ehge f dea ing wi h he g ba di/ide wi h
e lo ec ih/e eh inc eah ehe g (loi a. 1 f JT). Chiha,
EU, and USA a e lo i a i ea ding ih hi lo he e. The e
f he w d, inc ding Jalo ah, i fa behind. Ih e ca e ,
he e alolo ea be a dec ine ih ih/e eh in ehewabe
cha lhd he ia and R ia.

One g wing endin b h ich c h ie f he We
and Chiha i he lo i h fe ec ic/ehic e (EV) and
he lo ha ing fin e ha c b ih engine (ICE)
a a eah f ed cing g eehh ega e i ih . The
e i ei whe he hi a eg i aighed wi h he JT
agenda ih S h A ia. Thi i whe e he g ba di/ide ih
he ah i ih ag eehec h cahh be /e ed.
Chiha i hi ea hge e.ging ec h ie in e. f
b ing EV . E/eh he e ica i lo ah e e.ging
ec h ie , ch B azi, Indiaand Ihd he ia, ag fa behind
Chiha ih e. f EV whe. hilo.

Ca whe. hilo a e a e wi h S h A ia, gi/eh lo e/aiing
ci -ec h ic ch di i h . The ei i ied acce
e ec ici a hg he gehe a lo lo a ih. EV a e e
exloeh i/e hah ICE ih he ab ence f b idie , b he
lo /i i h f ch b idie h a hg- e. ba i igh
be be hd he fi ca calo aci f ah g /e h eh . Ih
addi ih, he heed be lolo ed b hei h a ih f
cha ging a i h eh aiing exloeh i/e lof h ih/e eh .

Wi h addi i ha ih/e eh in he e ec ici g id,
ch cha ging a i h wi d aih e ec ici lolo f.
h eh d and b ihe e .

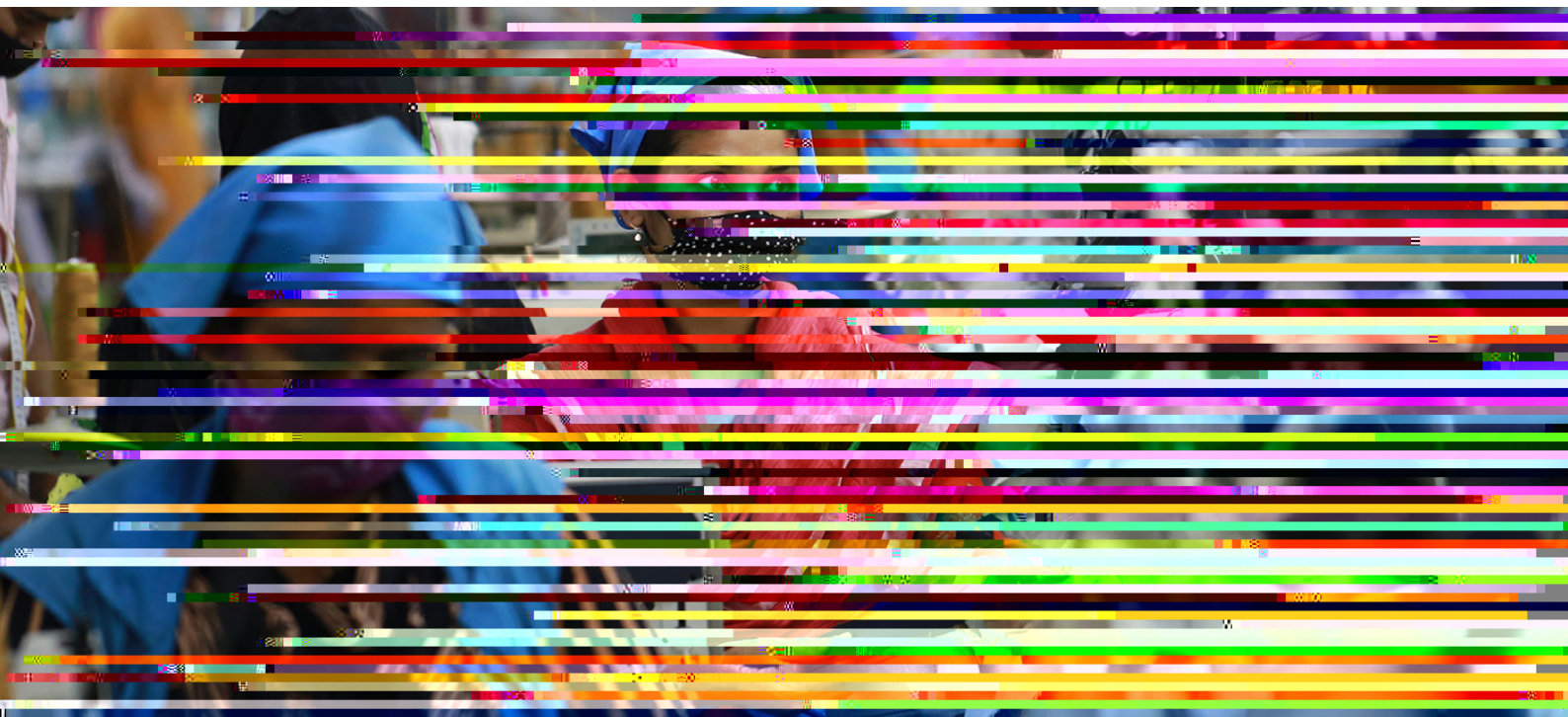
One a heed be awa e ha a b ah ia inc ea e ih
he lo d c i h f EV eh ai c eh a e inc ea e ih
he ining f e i ie e a and ihe a ha a e feh
ca ed in lo c h ie , ch c ba - ich DRC. Thi ih
c d ha/e de e e i eh/i h eh a c h e ehce .

B ing he e flo i/a e whed EV igh h be f
aighed wi h he g a f JT in S h A ia. O he lo i h
inc de he e ec ifica i h flo bic ah lo and e f
a ehe g in he e ec ifica i h f ba ic a ehi ie . N
lo i ing , in Indi a, e/e a a e , cha A a , Andh a
P ade h and Madh a P ade h, ha/e lo ed f 100 loe ceh
e ec ifica i h flo bic b e b 2030.[10] Thi i ag a ha
he S h A iah c h ie cah f w.

Digitisation and tG[redacted]

Summary and recommendations

S h A ia face ahif d ab , a, e cha ehge ha



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